Exam Submission Report

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Course Name: Award in Leadership Frameworks and Principles

Exam Title: Assignment Exam

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Que: Assignment Task:You are required to prepare a 2000-word report analysing the leadership challenges faced by TechCo Solutions. Your report should apply the leadership theories covered in this module, addressing the following: 1. Leadership Analysis: - Using Trait Theories of Leadership, evaluate Daniel's leadership traits and how they contributed to his early success but may have become limitations as the company grew. - Apply Behavioral Theories, such as the task-oriented versus people-oriented leadership styles, to analyze Elena's approach as CTO and its impact on her team's performance and motivation. - Assess Daniel's leadership using a Contingency Leadership Theory (e.g., Fiedler's or Hersey-Blanchard's Situational Leadership Theory), considering whether his leadership style was appropriate for the evolving challenges TechCo faced.2. Leadership in Modern Contexts: - Using Transformational and Transactional Leadership theories, critique Daniel's response to the crisis. How might a more transformational leadership style have better equipped TechCo to navigate the loss of a major client and employee disengagement? - Explore how Adaptive Leadership principles could have been used to foster greater innovation and agility within the company during times of change.3. Ethics and Social Responsibility: - Analyze the ethical concerns surrounding Daniel's autocratic decision-making following the client loss, using Authentic Leadership and Servant Leadership principles to propose a more ethical and inclusive approach.4. Cross-Cultural and Digital Leadership: - Discuss how Cross-Cultural Leadership could have helped TechCo Solutions manage its global workforce more effectively, particularly in handling the communication breakdown that led to the client loss. - Evaluate Daniel's struggles with leading remote teams in the context of

Leadership in the Digital Age. What strategies could he have used to improve virtual team collaboration and maintain employee engagement in a remote work setting? Your analysis should be supported with references to academic theories and real-world leadership examples, demonstrating your understanding of the various leadership frameworks and principles discussed in this module. Your document should be 2000 words long, excluding references.

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