

# Exam Submission Report

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**Student Name:** Chetan Demo  
**Course Name:** Award in Strategic Leadership  
**Exam Title:** Assignment Exam  
**Submitted On:** 2025-07-24 08:53:06

**Que: Problem Analysis:** Critically analyze the strategic leadership challenges faced by GlobalTech Solutions. Use relevant theories from the module to identify the core issues, considering factors such as leadership transition, resistance to change, and the role of diversity and inclusion in strategic leadership.**Solution Development:** Propose a creative and practical solution to address GlobalTech's leadership challenges. Your solution should include strategies for managing the leadership transition, overcoming resistance to change, and enhancing diversity and inclusion within the company. Consider the implications of these changes on the company's global operations.**Implementation Plan:** Develop a detailed implementation plan for your proposed solution. This plan should outline the steps required to transition to a new leadership model, engage senior management, and improve diversity and inclusion within GlobalTech. Include timelines, key milestones, and methods for measuring success.**Academic Integration:** Support your analysis and proposed solution with relevant academic literature. Reference core and supplementary texts from the module, as well as any additional resources that provide insight into strategic leadership, change management, and diversity and inclusion.**Conclusion:** Reflect on the potential impact of your proposed solution on GlobalTech's long-term success. Discuss how the new leadership model and enhanced diversity and inclusion practices could position the company to better compete in the global market.

Ans: Testing assignment answer