

Exam Submission Report

Student Name: University Student
Course Name: Award in Employee and Labour Relations
Exam Title: Assignment Exam
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Que: 1) Discuss the key causes of workplace conflict and the role of mediation in resolving these conflicts. Use real-world examples from companies such as Google, IBM, or Toyota to illustrate your points. 2) Analyze the impact of the digital economy on employment relations, with specific reference to worker classification issues and their implications for rights and protections. Include case studies like Uber and Deliveroo in your discussion. 3) Evaluate the importance of performance evaluations in modern workplaces, focusing on the 360-degree feedback model and its advantages and limitations. Provide examples of companies implementing this approach successfully. 4) Critically examine the role of trade unions in collective bargaining and how globalisation has influenced their effectiveness. Include examples from different countries to highlight your argument. 5) Explain the significance of a Code of Conduct in fostering ethical behavior and compliance within organisations. Discuss how labour laws and ethical expectations are integrated into Codes of Conduct with examples from the EU and other regions.

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Critically examine the role of trade unions in collective bargaining and how globalisation has influenced their effectiveness. Include examples from different countries to highlight your argument.

Explain the significance of a Code of Conduct in fostering ethical behavior and compliance within organisations. Discuss how labour laws and ethical expectations are integrated into Codes of Conduct with examples from the EU and other regions.

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